COVER LETTER

**Dear TBP**

Manuscript entitled "[Title of Your Manuscript]" for consideration for publication in ................ This manuscript aligns closely with the scope of .....

[Provide a brief introduction about yourself and your co-authors, if any, including your affiliations and areas of expertise relevant to the manuscript.]

Our manuscript explores [briefly describe the research topic, methodology, key findings, and significance]. We believe that this work makes a valuable contribution to the field of digital accounting and fintech sustainability by [mention the specific contributions or implications of your research]. **HERE**: Must [In accordance with the guidelines of TBP, we wish to emphasize that each author's contribution should be explicitly outlined to align with the paper's arrangement. [It is imperative that the roles and contributions of each author are clearly delineated to ensure transparency and acknowledgment of intellectual input]. Furthermore, we would like to acknowledge any support received for this research, whether it be financial, technical, or institutional, and assure that appropriate recognition will be provided within the manuscript. This ensures integrity and accountability in scholarly publication and reinforces the collaborative nature of academic research.

We chose to submit this manuscript to International Conference on Human Resources and Management (ICHRM) because of .......

We confirm that this manuscript has not been published previously and is not under consideration for publication elsewhere. All authors have approved the manuscript and agree to its submission to TBP OR ICHRM.

**Sincerely,**

***All The name of each author must be included with his or her signature, With the corresponding author (1,2,3,4,5,…)***

***corresponding author* [Your Name]**

**[Your Position/Title]**

**[Your Affiliation]**

**[Your Email Address] & [Your Phone Number]**

Manuscript entitled "[Title of Your Manuscript]" and ***authors***

|  |  |  |  |
| --- | --- | --- | --- |
|  | ***Author name*** | ***Contributions*** | ***Signature*** |
| ***corresponding author:***  |  |  |  |
| ***1th author*** |  |  |  |
| ***2th author*** |  |  |  |
| ***3th author*** |  |  |  |
| ***4th author*** |  |  |  |
| ***5th author*** |  |  |  |
| ***4th author*** |  |  |  |